

FOR IMMEDIATE RELEASE

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Engage2Excel is Certified Under EU-U.S. and Swiss-U.S. Privacy Shield Frameworks

Statesville, N.C. March 21, 2018— Engage2Excel, a leading provider of workforce solutions, announces it has received certification approval from the United States Department of Commerce for the EU-U.S. and Swiss-U.S. Privacy Shield Frameworks program, the successor to the EU-U.S. Safe Harbor Program.

Engage2Excel recognizes that the EU and Switzerland have established strict protections regarding the handling of EU and/or Swiss personal data, including requirements to provide adequate protection for EU and/or Swiss personal data transferred outside of the EU and Switzerland. To provide adequate protection for certain EU and/or Swiss personal data relating to website visitors, customers, prospective customers, partners, vendors, third party suppliers and contractors that Engage2Excel receives in the U.S., Engage2Excel complies with the EU-U.S. Privacy Shield and the Swiss-U.S. Privacy Shield as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of personal information transferred from the European Union and Switzerland to the United States.

Engage2Excel has certified to the Department of Commerce that it adheres to the Privacy Shield. Engage2Excel adheres to the Privacy Shield Principles of Notice, Choice, Accountability for Onward Transfer, Security, Data Integrity and Purpose Limitation, Access, and Recourse, Enforcement and Liability.

"The privacy and protection of our customers' data is our top priority," says Neal Cao, chief information & data protection officer at Engage2Excel. "Adhering to the Privacy Shield frameworks gives us an opportunity to further demonstrate our continuous commitment to the protection and privacy of our customers' data."

To read Engage2Excel's Privacy Policy, please visit <u>https://www.engage2excel.com/privacy-policy/</u>. To view Engage2Excel's Privacy Shield Policy, please visit <u>https://www.engage2excel.com/privacyshield-policy/</u>. For more information about the Privacy Shield, see the U.S. Department of Commerce's Privacy Shield website located at: <u>www.privacyshield.gov</u>.

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About Engage2Excel

Engage2Excel, a leading provider of workforce solutions, helps HR organizations create unique candidate and employee experiences from pre-hire to retirement. We know that engaging workplace experiences is essential for motivating employees to care more, work smarter and stay longer. Engage2Excel understands what employees really want because we look at the entire employee lifecycle through a scientific lens. We conduct original surveys and rely on three decades of groundbreaking research by our Chief Scientific Officer, Jack Wiley, Ph. D. Our industry-leading solutions for recruitment, employee recognition and engagement surveys are tailored to each client's unique business objectives and are designed to help clients improve engagement, performance and retention. To learn more visit <u>engage2excel.com</u>

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