



Recognize

EMPLOYEE RECOGNITION CALENDAR

Create **recognition** moments in your organization! Engage2Excel's Employee Recognition Calendar lists popular events, holidays, and industry-specific observances to help you recognize and celebrate your workforce. With so many fun and unique days, you can prioritize recognition year-round in your organization!

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January

JANUARY

- 1-31** - National Mentoring Month
- 1** - New Year's Day
- 12** - National Pharmacist Day
- 15** - Martin Luther King Jr. Day
- 21** - Thank Your Mentor Day
- 24** - National Compliment Day
- 26** - Have Fun at Work Day



February

FEBRUARY

- 1-29** - Black History Month
- 3** - Women Physicians Day
- 7** - Send a Card to a Friend Day
- 9** - National Pizza Day
- 10** - Lunar New Year
 - Chinese New Year
- 14** - Valentine's Day
- 17** - Random Acts of Kindness Day
- 18-24** - National Engineers Week (EWeek)
- 19** - Presidents Day
 - Family Day (Canada)

March

MARCH

- 1-31** - National Women's History Month
- 1** - **Employee Appreciation Day**
- 3-9** - Read an eBook Week
- 8** - International Women's Day
- 17** - St. Patrick's Day
- 18** - Transit Driver Appreciation Day
- 25** - Holi Day (India)
- 30** - National Doctors' Day
- 31** - Easter

89% of survey participants ranked receiving recognition by their immediate supervisor as the most important.

*The 2023 Job Seeker Survey, Recognition Edition.



June

JUNE

- 1-30** - LGBTQIA Pride Month
 - Professional Wellness Month
- 1** - Say Something Nice Day
- 3** - Leave the Office Early Day
- 7** - National Donut Day
- 12** - National Automotive Service Professionals Day
- 17** - National Nursing Assistants Day
- 19** - Juneteenth
- 24** - Saint-Jean-Baptiste Day (Canada)

April

APRIL

- 1-30** - Stress Awareness Month
- 7** - World Health Day
- 21-27** - Volunteer Week
 - Medical Laboratory Professionals Week
- 24** - Administrative Professionals Day
- 28** - Safety and Health at Work Day

May

MAY

- 1-31** - Asian American and Pacific Islander Heritage Month
 - Employee Health and Fitness Month
- 1** - Labour Day (India)
- 6** - Nurses Day
- 7** - Teacher Appreciation Day
- 8** - Third Shift Workers Day
 - Receptionist Day
- 12-18** - National Hospital Week
- 17** - National Pizza Party Day
- 20** - National Victoria Day (Canada)
- 21** - National Waitstaff Day
- 27** - Memorial Day



A simple "thank you" can improve a team member's day, week, or month! Recognition for big or small achievements makes employees feel appreciated.



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July

JULY

- 1 - Canada Day (Canada)
- 4 - Independence Day
- 18 - World Listening Day
- 26 - System Administrator Appreciation Day

October

OCTOBER

- 1-31 - Disability Employment Awareness Month
 - Diversity Awareness Month
 - National Learning Development Month
- 4 - Manufacturing Day
- 5 - World Teachers' Day
- 7-11 - Customer Service Week
- 14 - Indigenous Peoples' Day
 - Thanksgiving (Canada)
- 15 - Pharmacy Technician Day
- 16 - Boss's Day
- 23 - Medical Assistants Day
- 28 - National Chocolate Day
- 31 - Halloween
 - Diwali (India)

August

AUGUST

- 1-31 - National Wellness Month
- 4 - National Chocolate Chip Cookie Day
- 15 - Independence Day (India)
- 26 - Women's Equality Day
- 31 - Eat Outside Day



November

NOVEMBER

- 1-30 - National Gratitude Month
 - Native American Heritage Month
- 10-16 - National Nurse Practitioner Week
- 11 - Veterans Day
 - Remembrance Day (Canada)
- 13 - World Kindness Day
- 28 - Thanksgiving



September

SEPTEMBER

- 2 - Labor Day
 - Labour Day (Canada)
- 4 - Global Talent Acquisition Day
- 12 - International Programmers' Day
- 15-21 - National Security Officer Appreciation Week
 - National Truck Driver Appreciation Week
- Sept. 15 - Oct. 15 - National Hispanic Heritage Month
- 17 - IT Professionals Day
- 20 - **World Manager's Day**
- 21 - World Gratitude Day
- 25 - National Cooking Day
- 26 - HR Professional Day
- 29 - National Coffee Day

December

DECEMBER

- 1-31 - National Human Rights Month
- 3 - Giving Tuesday
- 5 - International Volunteer Day
- 15 - National Cupcake Day
- 20 - National Ugly Sweater Day
- 25 - Christmas Day
- Dec. 26 - Jan. 1 - Kwanzaa
- Dec. 26 - Jan. 2 - Hanukkah
- 31 - New Year's Eve

MAKE RECOGNITION FUN! Whether or not you celebrate a specific day, incorporating recognition into your workplace will help improve employee engagement.

TIP: Consider picking a day like National "Cupcake Day" and hosting a Cupcake Break Party or playing Cupcake Bingo and the winner receives a dozen cupcakes! Be creative, but most of all, have fun!



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2024 EMPLOYEE RECOGNITION CALENDAR



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