

CELEBRATING EMPLOYEE APPRECIATION Day 2022

While not an official holiday (*but we think it should be!*), Employee Appreciation Day (EAD) falls on Friday, March 4. It is a day created to honor and recognize employees' hard work and efforts throughout the year.

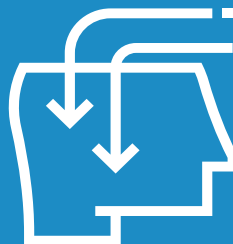
According to the Bureau of Labor Statistics, 17.3 million U.S. employees teleworked or worked at home because of the coronavirus pandemic in December 2021 alone. This number has been cut in half since the beginning of 2021, leading us to believe that these teams are separated by in-office, remote or hybrid work environments.

How do you celebrate your employees (no matter where they are located) on Employee Appreciation Day?



SCHEDULE AN ONLINE MEETING WITH A TWIST. Virtual meetings take over a lot of the workday, but schedule one with a twist. The twist can include talking about anything other than work – current interest,

recent movies, or just chatting and learning about one another. Then shift the conversation to sharing how you appreciate each of them and all they do.



ENCOURAGE LEARNING & DEVELOPMENT. Learning and development is a hot topic in today's work environment. Encourage your teams to take advantage of it on EAD. It doesn't have to be a full-day course, but cheering them on to take an hour or two out of their day to learn a new skill shows you care.



SCHEDULE A CALENDAR BLOCK-OUT. Studies have shown that employees are more burned out than ever before. Plan a company-wide calendar block out so teams can focus on their current tasks or just catch up while

not being bothered by endless meetings.



TREAT YOUR TEAMS. Companies and managers can utilize many different options to treat their teams. Some include treating them to an in-person or virtual lunch, coffee meeting or even sending a care package to each team member.



ORGANIZE A GAME NIGHT DURING THE DAY. Planning and scheduling a "game night" is a great way to have fun with teams. Everyone loves getting together and playing games and this can accommodate in-person, remote or hybrid groups. Game ideas can include trivia with different themes, web-based or app-based board games and online games.

We always recommend showing your appreciation throughout the year, but we all know that employees have been stretched thin. No matter what you do to celebrate, make it memorable, and show your employees just how much you appreciate them!

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