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23

Recognize

EMPLOYEE RECOGNITION CALENDAR

Recognition matters. Engage2Excel's Employee Recognition Calendar lists popular recognition events, holidays, and industry-specific observances to help you create memorable recognition moments in your workplace! The calendar serves as a reminder of the importance of recognition and shows how simple recognizing others can be. With so many fun and unique days that you can celebrate and recognize with your employees, make recognition a year-round priority in your organization!



January

JANUARY

- 1-31** - National Mentoring Month
- 1** - New Year's Day
- 12** - National Pharmacist Day
- 16** - Martin Luther King Jr. Day
- 21** - Thank Your Mentor Day
- 22** - Chinese New Year
- 24** - National Compliment Day
- 27** - Have Fun at Work Day



February

FEBRUARY

- 1-28** - Black History Month
- 3** - Women Physicians Day
- 7** - Send a Card to a Friend Day
- 9** - National Pizza Day
- 14** - Valentine's Day
- 17** - Random Acts of Kindness Day
- 18-25** - National Engineers Week (EWeek)
- 20** - Presidents Day

March

MARCH

- 1-31** - National Women's History Month
- 3** - **Employee Appreciation Day**
- 5-11** - Read an eBook Week
- 8** - International Women's Day
 - Holi Day (India)
- 17** - St. Patrick's Day
- 18** - Transit Driver Appreciation Day
- 30** - National Doctors' Day



REGULAR RECOGNITION

can increase productivity and job satisfaction, improve employee engagement and increase retention.

June

JUNE

- 1-30** - LGBTQIA Pride Month
 - Professional Wellness Month
- 1** - Say Something Nice Day
- 2** - Leave the Office Early Day
 - National Donut Day
- 12** - National Automotive Service Professionals Day
- 14** - National Nursing Assistants Day
- 19** - Juneteenth
- 24** - Saint-Jean-Baptiste Day (Canada)

April

APRIL

- 1-30** - Stress Awareness Month
- 7** - World Health Day
- 9** - Easter
- 23-29** - Medical Laboratory Professionals Week
- 26** - Administrative Professionals Day
- 28** - Safety and Health at Work Day



May

MAY

- 1-31** - Asian American and Pacific Islander Heritage Month
 - Employee Health and Fitness Month
- 2** - Teacher Appreciation Day
- 6** - Nurses Day
- 7-13** - National Hospital Week
- 10** - Third Shift Workers Day
 - Receptionist Day
- 19** - National Pizza Party Day
- 21** - National Waitstaff Day
- 22** - Victoria Day (Canada)
- 29** - Memorial Day



Recognition needn't take much time or money to make a big impression. Often, the simple **"THANK YOU"** HAS THE **MOST IMPACT** on team members.

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July

JULY

- 1 - Canada Day (Canada)
- 4 - Independence Day
- 18 - World Listening Day
- 28 - System Administrator Appreciation Day

August

AUGUST

- 1-31 - National Wellness Month
- 4 - National Chocolate Chip Cookie Day
- 15 - Independence Day (India)
- 26 - Women's Equality Day
- 31 - Eat Outside Day



September

SEPTEMBER

- 4 - Labor Day / Labour Day (Canada)
- 6 - Global Talent Acquisition Day
- 10-16 - National Truck Driver Appreciation Week
- 13 - International Programmers' Day
- Sept. 15 - Oct. 15 - National Hispanic Heritage Month
- 15 - World Manager's Day
- 17 - 23 - National Security Officer Appreciation Week
- 19 - IT Professionals Day
- 21 - World Gratitude Day
- 25 - National Cooking Day
- 26 - HR Professional Day
- 29 - National Coffee Day

October

OCTOBER

- 1-31 - Disability Employment Awareness Month
- Diversity Awareness Month
- National Learning and Development Month
- 2-6 - Customer Service Week
- 5 - World Teachers' Day
- 6 - Manufacturing Day
- 9 - Thanksgiving (Canada)
- 16 - Boss's Day
- 17 - Pharmacy Technician Day
- 18 - Medical Assistants Recognition Day
- 28 - National Chocolate Day
- 31 - Halloween



November

NOVEMBER

- 1-30 - National Gratitude Month
- Native American Heritage Month
- 11 - Veterans Day / Remembrance Day (Canada)
- 12 - Diwali (India)
- 12-18 - National Nurse Practitioner Week
- 13 - World Kindness Day
- 23 - Thanksgiving
- 28 - Giving Tuesday

December

DECEMBER

- 1-31 - National Human Rights Month
- 5 - International Volunteer Day
- 7-15 - Hanukkah
- 15 - National Cupcake Day
- National Ugly Sweater Day
- 25 - Christmas Day
- Dec. 26 - Jan. 1 - Kwanzaa
- 31 - New Year's Eve

APPRECIATION DOESN'T HAVE TO MEAN DIRECT PRAISE – it can also be a fun break from the norm. Consider throwing a party or having a competition – something that will allow your team to show off their hidden talents. Get creative; there are so many options and days that would work from the calendar!

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