

20

25

Recognize

EMPLOYEE RECOGNITION CALENDAR

Engage2Excel's Employee Recognition Calendar showcases key events, holidays, and industry-specific observances. With a range of creative and special days, you can prioritize recognition throughout the year to celebrate your workforce, and create meaningful recognition moments within your organization!

Engage²Excel[®]



January

1-31 National Mentoring Month

1 New Year's Day

12 National Pharmacist Day

20 Martin Luther King Jr. Day

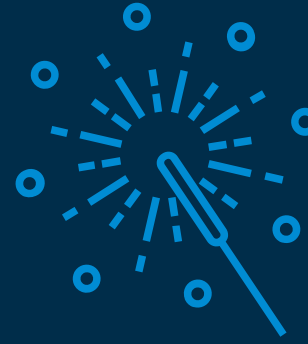
21 Thank Your Mentor Day

24 National Compliment Day

29 Chinese New Year

29 Lunar New Year

31 Have Fun at Work Day



February

1-28 Black History Month

3 Women Physicians Day

7 Send a Card to a Friend Day

9 National Pizza Day

14 Valentine's Day

16-22 National Engineers Week (EWeek)

17 Presidents Day

17 Random Acts of Kindness Day

17 Family Day (Canada)

March

1-31 National Women's History Month

2-8 Read an eBook Week

7 Employee Appreciation Day

8 International Women's Day

14 Holi Day (India)

17 St. Patrick's Day

18 Transit Driver Appreciation Day

30 National Doctors' Day

79%

of survey participants believe employees are more committed to stay as a result of **Performance Recognition** programs.

*The 2024 Recognition Survey Report by Engage2Excel



Engage2Excel.com



April

1-30 Stress Awareness Month

7 World Health Day

20-26 Medical Laboratory Professionals Week

20 Easter

23 Administrative Professionals Day

27-5 Volunteer Week

28 Safety and Health at Work Day

May

1-31 Asian American and Pacific Islander Heritage Month

1-31 Employee Health and Fitness Month

1-31 Nurses Month

1 Labour Day (India)

6 Nurses Day

6 Teacher Appreciation Day

11-17 National Hospital Week

14 Receptionist Day

14 Third Shift Workers Day

16 National Pizza Party Day

19 National Victoria Day (Canada)

21 National Waitstaff Day

26 Memorial Day

78%

of survey participants believe employees are more committed to stay as a result of **Service/Milestone Award** programs.

*The 2024 Recognition Survey Report by Engage2Excel

June

1-30 LGBTQIA Pride Month

1-30 Professional Wellness Month

1 Say Something Nice Day

2 Leave the Office Early Day

6 National Donut Day

12 National Automotive Service Professionals Day

12 National Nursing Assistants Day

19 Juneteenth

21 Indigenous Peoples' Day (Canada)

24 Saint-Jean-Baptiste Day (Canada)



Engage2Excel.com



July

- 1 Canada Day (Canada)
- 4 Independence Day
- 18 World Listening Day
- 25 System Administrator Appreciation Day

August

- 1-31 National Wellness Month
- 4 National Chocolate Chip Cookie Day
- 15 Independence Day (India)
- 26 Women's Equality Day
- 31 Eat Outside Day



September

- 1 Labor Day
- 1 Labour Day (Canada)
- 3 Global Talent Acquisition Day
- 13 International Programmers' Day
- 14-20 National Security Officer Appreciation Week
- 14-20 National Truck Driver Appreciation Week
- 15-15 National Hispanic Heritage Month
- 16 IT Professionals Day
- 19 World Manager's Day
- 21 World Gratitude Day
- 25 National Cooking Day
- 26 HR Professional Day
- 29 National Coffee Day
- 30 National Day for Truth and Reconciliation / Orange Shirt Day (Canada)

RECOGNITION TIPS:

Celebrate achievements in a fun, engaging & heartfelt way.

Make recognition exciting! Consider using creative awards, spontaneous shout-outs or themed celebrations. Incorporate elements like games, surprise rewards or personalized messages that cater to individual interests. Adding humor, visuals and storytelling can help make each recognition moment truly memorable.

October

1-31 Disability Employment Awareness Month

1-31 Diversity Awareness Month

1-31 National Learning and Development Month

3 Manufacturing Day

5 World Teachers' Day

6-10 Customer Service Week

13 Indigenous Peoples' Day

13 Thanksgiving (Canada)

16 Boss's Day

20 Diwali (India)

21 Pharmacy Technician Day

22 Medical Assistants Day

28 National Chocolate Day

31 Halloween



November

1-30 National Gratitude Month

1-30 Native American Heritage Month

9-15 National Nurse Practitioner Week

11 Veterans Day

11 Remembrance Day (Canada)

13 World Kindness Day

27 Thanksgiving

December

1-31 National Human Rights Month

2 Giving Tuesday

5 International Volunteer Day

14-22 Hanukkah

15 National Cupcake Day

19 National Ugly Sweater Day

25 Christmas Day

26-1 Kwanzaa

31 New Year's Eve



EMPLOYEE RECOGNITION CALENDAR

2025



Engage²Excel[®]

[ENGAGE2EXCEL.COM](https://engage2excel.com)

We recognize that there are many wonderful events & holidays celebrated around the world, and while we would love to honor them all, we aren't able to include every one in this calendar.