

U.S. JOBS REPORT RECAP

AUGUST 2025

7.4M

OPEN
JOBS

PREV MONTH: 7.8M

73K

NEW JOBS
ADDED

PREV MONTH*: 14K

4.2%

UNEMPLOYMENT
RATE

PREV MONTH: 4.1%

3.1M

MONTHLY
QUITS

PREV MONTH: 3.5M

62.2%

LABOR FORCE
PARTICIPATION
RATE

PREV MONTH: 62.3%

+0.3%

HOURLY
EARNINGS
(MoM)

PREV MONTH: +0.2%

OUTLOOK

The July Employment Situation Report shows the labor market is feeling pressure from both long-term challenges and short-term changes. Job creation remained sluggish, with only 73,000 jobs added, significantly lower than June's revised total and well below the 115,000 expected by economists. At the same time, the unemployment rate ticked up to 4.2%, reflecting ongoing challenges with labor force participation and persistent economic uncertainty.

More concerning were the substantial downward revisions to May and June job totals, which removed a combined 258,000 jobs from earlier estimates. These "larger-than-normal" revisions underscore the fragile state of the current recovery. Amid policy headwinds, including tariffs, reduced federal spending and rising automation, the market appears increasingly reliant on a narrow slice of the economy for job growth.

**The change in total new jobs added in June decreased from +144,000 to +14,000.*

SOURCES:

[BLS Employment Situation](#)

[Forbes](#)

[Fox Business](#)

[Reuters](#)

[CNN](#)

Engage²Excel
RECRUITMENT SOLUTIONS.