U.S. JOBS REPORT RECAP

SEPTEMBER 2025

7.2M
OPEN JOBS
PREV MONTH: 7.4M

22K
NEW JOBS ADDED
PREV MONTH*: 79K

4.3%
UNEMPLOYMENT RATE
PREV MONTH: 4.2%

3.1M
MONTHLY QUITS
PREV MONTH: 3.1M

62.3%
LABOR FORCE PARTICIPATION RATE
PREV MONTH: 62.2%

+0.3%
HOURLY EARNINGS (MoM)
PREV MONTH: +0.3%

OUTLOOK

The August labor market report reflects a cooling U.S. economy, with job creation slowing to 22,000, levels reminiscent of the early pandemic recovery. While this marks a deceleration from July, it also signals a potential turning point where the labor market may be stabilizing after months of volatility. Amid signs of economic stagnation, the modest job gains suggest resilience in key sectors and offer policymakers a clearer view of where targeted support may be most effective moving forward.

Policy uncertainty surrounding tariffs, aggressive federal spending cuts, and immigration enforcement has created a challenging environment for employers. Many businesses are adopting a "wait-and-see" approach to hiring, while others are implementing hiring freezes or considering layoffs. The Federal Reserve faces increased pressure to cut interest rates aggressively as labor market conditions deteriorate.

The revisions for the previous month further painted a grim picture, with June employment revised down 27,000 jobs to -13,000 and July revised up by 6,000 to 79,000.

SOURCES:

BLS Employment Situation
Federal Reserve Beige Book
NBC News
CNN
Bloomberg News

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